



Abode Energy Management
395 Mass Ave
Arlington, MA 02474
339-707-0918
AbodeEM.com

Mass Save Weatherization Inspector

Abode Energy Management – Arlington, MA
Full-time, Performance Based Variable Compensation

Abode Energy Management provides energy conservation program administrative services to utilities in New England. As building science experts with years of experience in the clean energy space operating multiple companies, the Abode team is committed to building a business that objectively serves all stakeholders with a focus on accountability, integrity, respect, and open communication.

Summary/Objective

Provide in-depth inspections of Mass Save weatherization work with the goal of holding all Home Performance Contractors accountable for their work quality while also training, coaching, and developing employees new to the Crew Lead position. Inspections will take place both in-process and post weatherization installs. Inspectors will need to work with customers, contractors, and Abode Energy Management to ensure that work being done meets the standards of the Mass Save Home Energy Services Program.

Job Responsibilities:

- Create comprehensive reports of completed work to ensure contractor is meeting program standards.
- Analyze assessment process and recommended measures to confirm techniques and approaches are suitable and the building science is sound.
- Know Mass Save best practices inside and out to ensure recommended and installed measures are program eligible.
- Be a practitioner of safety to ensure everyone participating in the program stays safe and is following existing standards and protocols.
- Conduct diagnostic testing including but not limited to combustion safety, blower door, Trueflow analysis, and infrared scans, as well as use other field tools to collect data and analyze results alongside contractor data.
- Work with residential customers and contractors to ensure amazing work is taking place in accordance with the program administrator's standards.
- Travel to multiple homes per day throughout the state for inspections, and complete data into the company's electronic forms for tracking.
- Be flexible, nimble, and helpful as other responsibilities may be assigned to you.

Job Requirements:

- **Previous Crew-Chief or Inspector in the Mass Save program required.**
- Candidates must have a valid driver's license and reliable transportation.
- Must pass a background check, including a motor vehicle records search and drug test, before the start of employment.
- Bachelor's degree or equivalent preferred. High school diploma or equivalent required.
- BPI Building Analyst, BPI Envelope, and HERS certification preferred.



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- Ability to effectively communicate on-job concerns with crew and homeowner.
- Communicate post inspection concerns in a professional manner with Lead Vendor and participating contractor to address and improve work quality issues.
- Basic computer proficiency including MS Office Suite and Google Apps required.
- This role is an Equal Employment Opportunity.

Physical Demands:

- Will have duties both inside and outside the customer's home.
- May be exposed to inclement weather conditions including heat, cold, wind, rain, and snow.
- Requires standing, walking, kneeling, climbing, bending, and crawling.
- Requires lifting, transporting and carrying objects weighing up to 40 pounds multiple times per day.
- Comfortable with heights and ladders plus the ability to crawl into and inspect confined spaces.
- Exposed to noise, dust, dirt, insulation, and other related hazards

Comp/Benefits:

- Target compensation is the \$65,000 range. Salaries will vary based on volume and quality of work performed and the ideal candidate can earn significantly more than \$65,000. It is a performance-based variable compensation structure.
- A competitive benefits package includes Medical, 401k, and access to Dental and Vision, with a flexible working schedule and generous paid time off. Employee contributions are required for 401k and insurance plans.

Job Details:

- Full-time position
- Locations: This is a field based position with opportunities throughout Greater Boston, Central and Western MA. Occasional travel to Arlington, MA., is required, including an up-to three week training period upon hiring.

Required experience: Mass Save: Minimum one year Mass Save experience as a Crew Lead or Mass Save Inspector.

Cover letters and resumes should be directed to Recruiting@AbodeEM.com. We will be reviewing applicants on a rolling basis for this position.

Abode is an equal opportunity employer. We're not concerned with your race, religion, sexual orientation, gender identity, national origin, veteran or disability status. *We seek good people doing good work.* If that describes you, let's connect.